



Newsletter

KEEP TRUST

Trusted Advisors to The American Maritime Industry

Hepburn and Sons LLC

Hepburn and Sons LLC is a family veteran owned small business (VOSB) with three offices:
HQ - Manassas, VA; Wallops Island, VA; Dahlgren, VA.
Visit our website at www.hepburnandsons.com for more information.

May 2022
Volume 2 Issue 14

May Employee Recognitions

Madde Ryckman – Our 1st Intern Program Graduate from George Mason University with a B.S. degree in Business Management with a minor in Organizational Conflict Resolution. We are so proud of her!

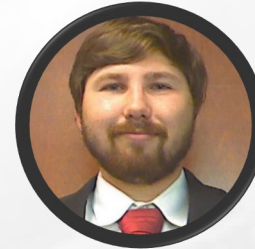
Tony Mancini – Tony’s outstanding support of the Live Fire GQM-163 makes him worthy of this March Employee of the Month (EOM) award at Wallops Island. His planning, coordination, scheduling, and execution of this highly successful mission resulted in the project’s completion on time and within budget. From developing briefs to supporting Pre-Sail Conferences, coordinating Communication circuits (HF, UHF and AUTO CAT) with NASA and FASFACS VACAPES to the plotting of the Ships Firing Box and their positions, the SM Hazard Area, the AC Hazard Area and the two GQM-163 Flight Paths, Tony’s performance ensured mission success. His commitment to the Mission reflects well upon the US Navy, SCSC and the BAE team, Well Done!

President’s Corner

CAPT Rick Hepburn, PE, USN (Ret)

Happy May, everybody!! I am so proud of Madde Ryckman for completing her course work at George Mason for her B.S. degree in Business Management with a minor in Organizational Conflict Resolution. Madde has worked full time on top of earning this challenging degree in our Intern Program. She is our first 4-year graduate. Congratulations, Madde! Well done. The company continues to make progress on many fronts. We did a ship check on a destroyer in Norfolk regarding a fire-retardant coating technology. Next month a test of the laser shock peening technology will occur under our leadership on a cruiser and littoral combat ship in Seattle. Our folks continue to be recognized as employee of the month at Wallops. We started work for NAVSEA 05T this month. We continue to provide expert Advisory Services to DTRA, DHS, and our continuing work for NAVSEA 21 PMS 443. Well done to all! Keep up the great work.

Employee in the Spotlight



Lance Keiser
Accounting Associate

Lance started with Hepburn and Sons in May 2020 after he graduated from Ferrum College with a Bachelor of Science Degree in Business Management. Lance was Team Captain of the Ferrum College golf team. He has since become an integral part of the finance team as an Accounting Associate. Lance has taken on additional roles over the years to include invoicing, managing our daily operations forecasts, tracking the 3 month rolling forecasts, project closeout reconciliation, receivables, and managing our subcontractor invoices and purchase orders. Moving forward, Lance will be supporting new projects and expanding his accounting knowledge into new areas. Great job, Lance!

Employee Anniversaries

Danny Georgiadis, 7 years
Senior Engineering Consultant

Chaz Balkenbush, 6 years
Director of Human Resources

Rick Worth, 4 years
Senior Engineering Consultant

Chris McCormick, 4 years
Engineering Assistant

Lance Keiser, 2 years
Accounting Associate

Julia Hannon, 2 years
Project Consultant

Chris Bonatucci, 1 year
Senior Engineering Consultant

THANK YOU FOR ALL OF YOUR HARD WORK!

New Additions to the Family

Paul Hover
Financial Analyst

Jonathan Derges
Manager,
Advisory Services

Mashell Holmes
Financial Analyst

Jennifer Miller
Scheduling
Analyst

WELCOME!

2022 Upcoming Conferences

[Fleet Maintenance & Modernization Symposium](#)
September 20-22 | VA Beach Convention Center, VA Beach, VA

[SNAME Maritime Convention](#)
September 27-29 | Houston, TX

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TIPS

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