



# Newsletter

## KEEP TRUST

Trusted Advisors to The American Maritime Industry

Hepburn and Sons LLC

Hepburn and Sons LLC is a family veteran owned small business (VOSB) with three offices:  
HQ - Manassas, VA; Wallops Island, VA; Dahlgren, VA.  
Visit our website at [www.hepburnandsons.com](http://www.hepburnandsons.com) for more information.

### September 2022

Volume 2 Issue 18

### Employee in the Spotlight



**Paul Hover**  
Financial Analyst

Paul Hover has been a welcome addition to the NAVSEA 05T2 Naval Advanced Concepts and Technologies (NACT) program where he provides the client with critical financial portfolio management as the program's financial analyst. He provides essential program support through assisting the PM with resource sponsor level briefs and data calls as well as by facilitating the reconciliation of financial execution through the tracking of expenditures, obligations, and phasing drills. Paul has also shown great initiative in executing his role as is evident by the effective solutions provided to the program manager (PM) in tracking all financial planning and execution data. His efforts have had a positive impact on the NACT program and reflect highly on Paul as a member of the team!

### 2022 Upcoming Conferences

[Fleet Maintenance & Modernization Symposium](#)  
September 20-22 | VA Beach Convention Center, VA Beach, VA

[SNAME Maritime Convention](#)  
September 27-29 | Houston, TX

### Employee Anniversaries

**Terrence Martinez**  
6 years, Wallops Warfare  
Systems Manager

**Todd Wallace**  
6 years, Wallops Maintenance  
Technician

**Rachelle Swartzentruber**  
6 years, Consultant, Technical  
Writer

**Paige Keiser**  
4 years, Consultant

**THANK YOU FOR ALL OF  
YOUR HARD WORK!**

**WE'RE  
HIRING**  
JOIN OUR TEAM

Easy ways to apply!

Send your resume to:

[Gianna.Lamanna@hepburnandsons.com](mailto:Gianna.Lamanna@hepburnandsons.com)  
Or [humanresources@hepburnandsons.com](mailto:humanresources@hepburnandsons.com)

Apply on our website at  
<https://careers-hepburnandsons.icims.com/jobs>

Please share with your network!



### President's Corner

**CAPT Rick Hepburn, PE, USN (Ret)**

It has been my distinct honor to serve as your President and CEO of Hepburn and Sons LLC over the last 12 years. As I transition to the role of Chairman, Scott Hepburn will now assume the duties of CEO. This is exciting. Fresh thinking supported by all of you. Eric Hepburn will continue the outstanding work he has done as CFO, and Samantha Hertel will continue as our superstar Customer Relations Officer. It will be fun. All of you supported the company in an outstanding way and it has been a pleasure working with you. I ask you to support Scott and the Team as you supported the company. Happy Fall!

*It will be a fun Fall!*

**JOIN THE HEPBURN TEAM!**

**TIPS**

**Apply Here** - <https://careers-hepburnandsons.icims.com/jobs/>  
Resume Tips: Always include your education, certifications, ships served on and your level of clearance.

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